

# Using the Church to build up people, not people to build up the Church

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Finding and training volunteers in your Parish



# Introductions

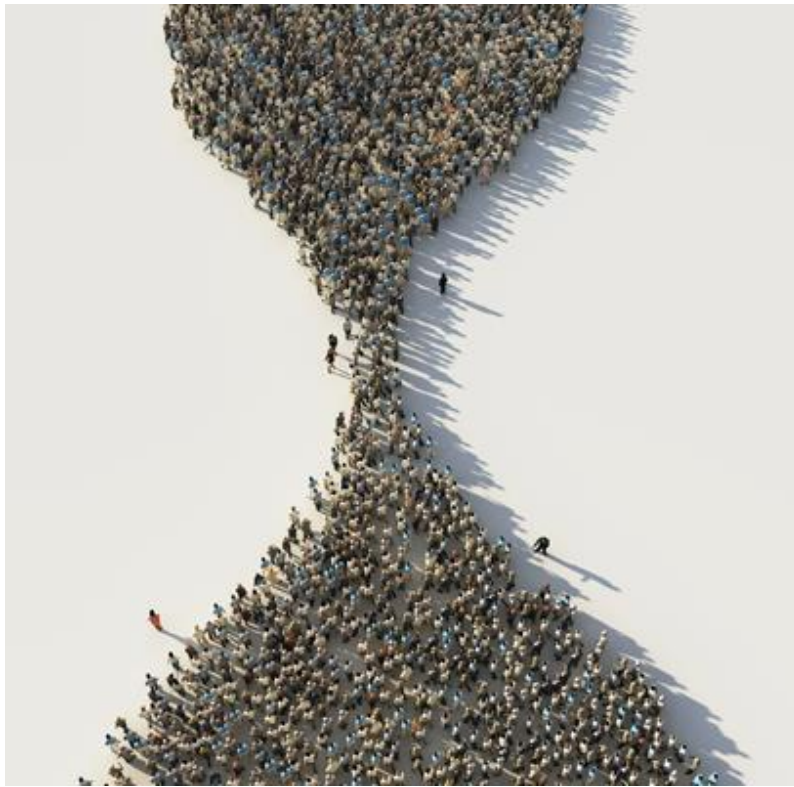
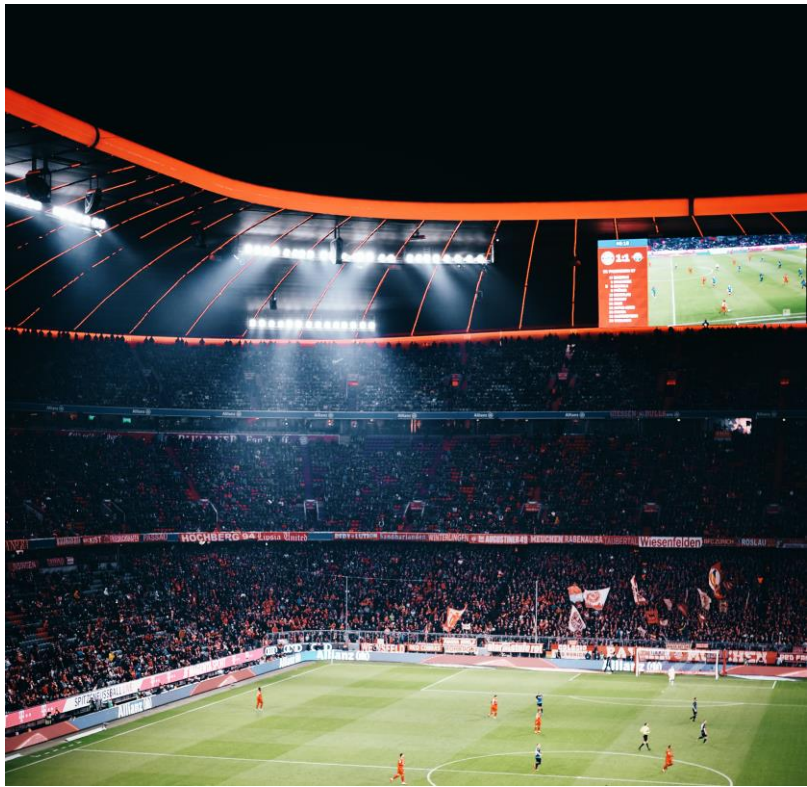
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**Share your best experience of seeing  
someone's gifts fully activated and giving  
life to their parish**

**03:00**

# Why?



**Sound familiar?**



**What is your holy discontent with the current situation?**



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“...and what you have heard from me through many witnesses entrust to faithful people who will be able to teach others as well.”

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2 Timothy 2:2 | NRSV





**“Don’t use people to build the Church,  
use the Church to build people.”**

Rick Warren

# What?

**1. Service starts from a personal encounter with Christ**

Meet

# Tom Storey

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# What?

- 1. Service starts from a personal encounter with Christ**
- 2. People serve from their gifts, rather than from what is needed**
- 3. As Church leadership, we are motivated by what we want FOR people: fulfilment of their discipleship and calling**
- 4. Parishioners see themselves as leaders of others – not just doing tasks**

**From what you've heard, what hope does it give you? What most speaks to the change you want to see in your parish?**

**03:00**

# How?

# Big picture

Identify

Recruit

Equip

Empower

Support

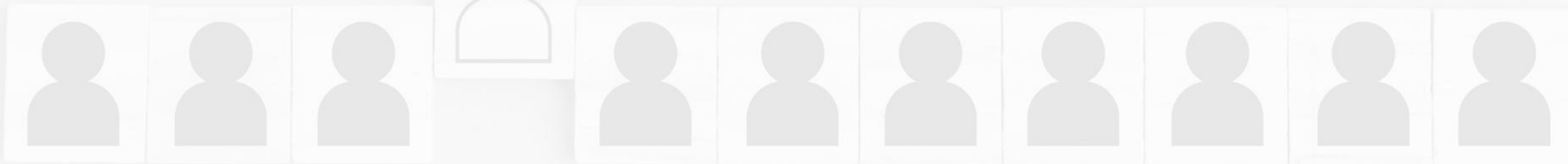
# Pray



# Identify

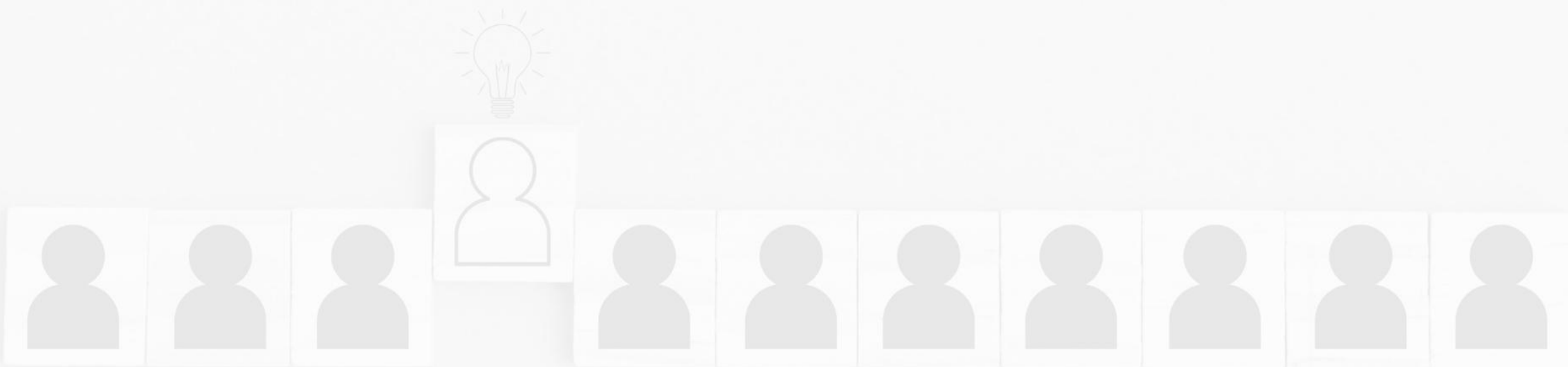
FACT:

**F**aithful  
**A**vailable  
**C**ontagious  
**T**eachable



# Recruit

ICNU-Conversation



# Equip

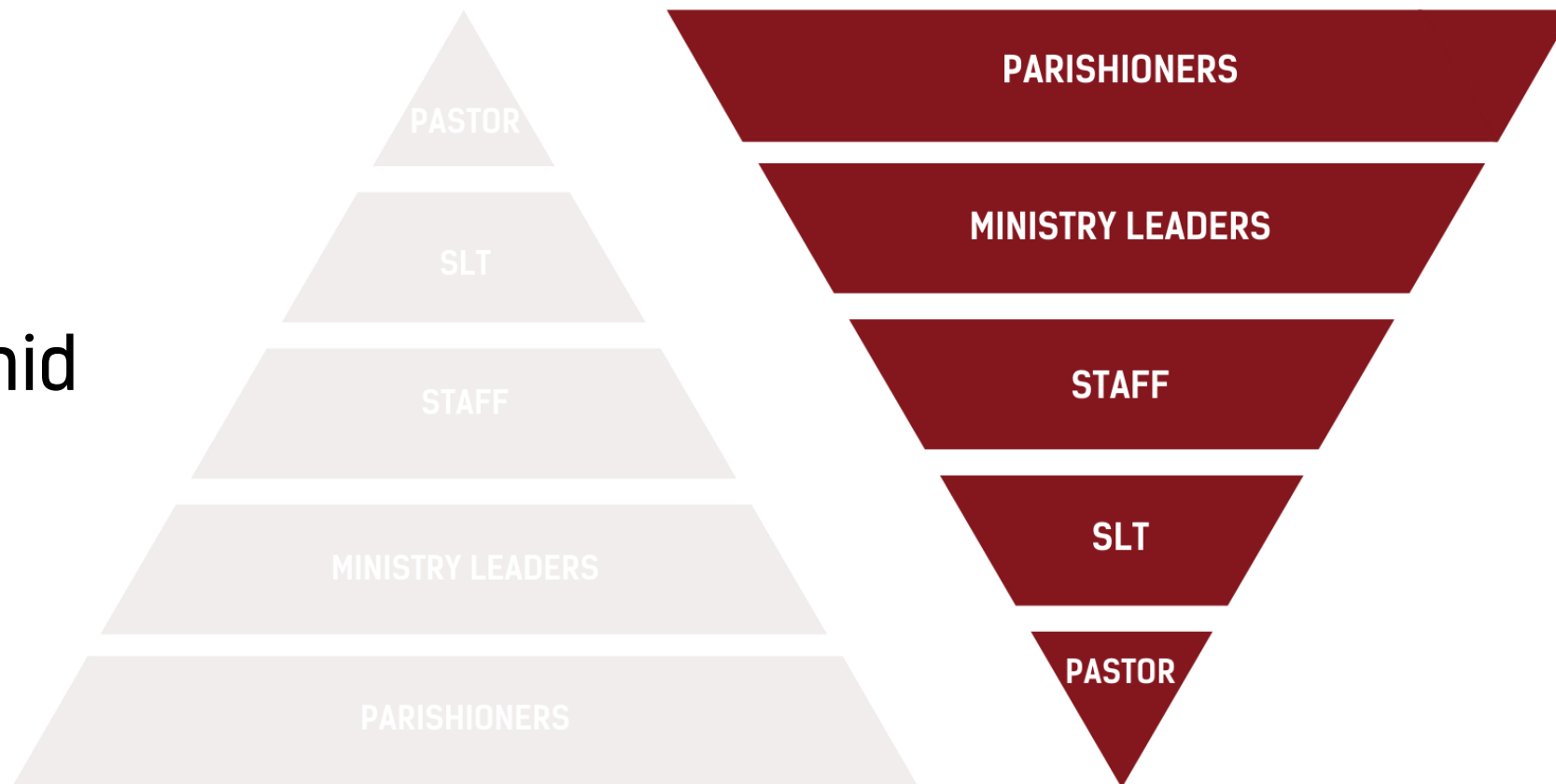
Do/watch  
do/help  
help/do  
watch/do

# Empower

Delegate authority, not tasks

# Support

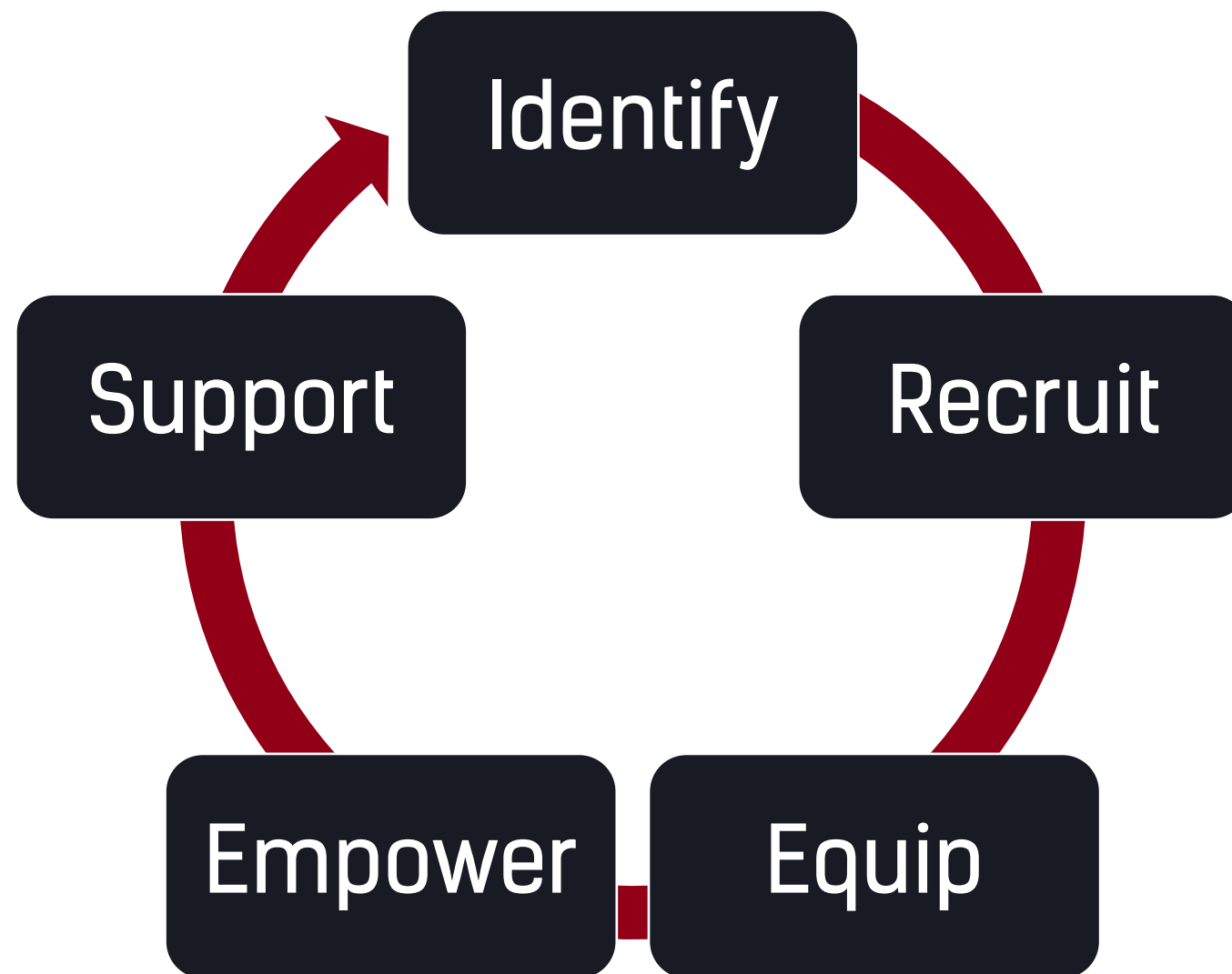
Inverted pyramid



# An unfinished pipeline...



**Multiply**





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